



Sustainability is intrinsic to Auxilium Business Consulting Ltd's ethos and values as a company, and we know there is a long way to making our industry environmentally friendly. We recognise that our actions have an impact on the **environment** (on which we all depend), **workplace** (the people we employ, our clients, supply chain and customers), **communities** (in which we operate) and our **philanthropic** agenda. Even we as a small have a responsibility to reduce carbon emissions in every activity we undertake, highlight and weave sustainable practices and raise environmental awareness within our small business practices, and to bring awareness and change to our industry.

Auxilium Business Consulting Ltd prides itself on the fact that it has achieved a Silver Accreditation from CSR-A in January 2022 after spending much time, researching, and training in sustainability and now collated all the evidence to support its activities backed up by this accreditation.

Alex Hughes is a Business Consultant supporting small service-based business owners, by carrying out business audits to review their procedures and processes, make suggestions and implement these suggestions to ensure that the business is running effectively and efficiently. These audits cover all aspects of the business from sales, finance, hr, health & safety, CRMs etc. and most importantly how the business is run in a sustainable manner. Other services include, project and operations management, office setups and reorganisations and display screen risk assessments. All these services encompass sustainability and how weaving these changes and impacts & practices throughout a business will help to build a greener planet together.

Considerations for Auxilium are made on sustainable choices for its energy consumption, utilities usage, travel options, supply chains, reducing waste, recycling, flexible working, business and office procurement choices, pro bono and volunteer work, support of the local community and giving back in various ways. Car travel when necessary is with the use of a hybrid electric option and online technology is preferred for meetings with access to emails and documents to work effectively at home.

The following **values** of, **communication, integrity, growth, partnership, and sustainability** in all that we do is our guiding compass. Auxilium is professional, friendly and approachable and is always working hard to innovate and develop services to best benefit our community and no matter what walk of life, we are here to help

Auxilium is involved in the community via initiatives and activities with **Kingston Chamber of Commerce** (Think Green Forum), **Kingston Council** (Kingston's Green Business Community) **Kingston University** (Mentoring and Giving talks) **Kingston Charitable Foundation** (Pro Bono work), **Kingston Hospital Foundation & RB Kares** (donating money to causes).

Our **many accreditations** show the high standards we keep servicing our clients to ensure the most professional, effective, and efficient services are provided to every single one of our clients, suppliers, and stakeholders at all times, e.g. **IAM Fellow, CSR-A Silver Accreditation**

**Auxilium has embarked on its sustainability journey to ensure that it can be seen as a "bespoke business sustainability consultant" and one that now considers the four pillars of environment, community, workplace, and philanthropy at the core of its business.** Everyone connected to Auxilium is encouraged to be involved on this sustainability journey and we believe that this is paramount to our success, as this ultimately contributes to further excellence in our customer service aiding, assisting and supporting in every way and living up to its strapline.

**'Helping small business owners to make bold and brave decisions that have impacts to build a greener planet.'**

**Signed and last updated 27/2/2023**

**Name: ALEX HUGHES**

**Director: AUXILIUM BUSINESS CONSULTING LTD**